

至诚的团队建设

Teamwork Building of Veritas College

建立团队的理念

至诚书院通过组建各种团队实现学生的自我管理，通过团队活动的项目化运作促进团队建设。由不同专业不同年级的学生组建团队，比较接近现实生活模式，有利于学生在书院修德笃行、全面发展。

引导宿生积极融入书院不同团队中发挥作用，获得更大的发展空间。不同领域的人和不同的社会活动交错在一起，有利于促进不同专业学生的交流，帮助认识不同领域的人和事，拓宽视野，培养适应社会的能力，为未来积累社会资本。

通过团队建设促进形成宿生建立同学间一生一世的友谊，同时播下书院校友网络的种子。多学科交叉带来学术生态、文化的多样性，有助于健全学生人格和品质，并培养自信心，提升公民意识、奉献及合作精神。

已开展的工作

充分利用书院大楼的外形及内部构造作了各种团队的划分，建立了大、中、小型团队组成的纵横交错的矩阵式团队组织架构，为书院加强宿生交流，开展团队建设打下良好基础。通过院训、院徽、院旗及相应品牌活动铸造团队文化和书院凝聚力。

积极搭建社区活动平台，鼓励宿生按自己的兴趣成立社团或根据具体项目需要组建短期团队，学生领袖在团队中带领成员开展社团活动或短期项目工作，在实现团队目标的过程中锻炼提升自我的同时，也发挥学生领袖的优秀示范作用。

所有入住书院新宿生都必须接受 1 学分的“ATP (Action-Teamwork-Passion) 团队素质拓展训练”专门培训，开展团队、励志和感恩教育，培养学生具备高度社会责任感、自信心、独立性和较强的沟通能力和领导能力。

团队建设的特色

在团队建设及团队活动中，书院没有传统意义的纯粹“管理”，教师更多是起到“引导、支持和帮助”的作用。以人为本、全人教育是书院的育人特色。

各小型、中型和大型团队及各种兴趣社团互相交错，相互独立但又彼此关联，各自运作及不定时的交流、协调丰富了书院生活，建立团队精神和对书院的认同感。

以团队建设为依托的学生社区，生活、娱乐、学习与成长融于一体，人与人的沟通比较频繁，人际关系比较融洽，有更多非正式、非约定性的思想交流、知识交流和文化交流，人员交往密切带来了较为稳定、温馨的人际关系。

1. Concepts of teamwork building in Veritas College

In Veritas College, we build teamwork through formation of various groups with self-management. Teams are formed by grouping students of different disciplines and different years, so they could be prepared in terms of both academic success and development of ethical character.

We encourage students to join various teams to play different roles, so they could enjoy greater room for development. When different students intertwine in various social activities, they could be exposed and their horizon broadened more extensively and thus their visions and adaptability could be enhanced.

Through teamwork, lasting and life-long friendship could be built between students. Interdisciplinary exchanges breed a healthy academic ecology and cultural diversity, which make students well prepared academically and ethically, boost their confidence and raise their civic awareness.

2. Efforts already made in building teamwork

We make full use of the architecture structure of our college in shaping team division and work in accordance with the crisscross matrix composed of large, medium and small teams to facilitate exchanges and lay a solid foundation for teamwork.

We are very active in encouraging students to form groups according to their own interests. Team leaders should guide their team members to develop projects to realize team goals; during the process, they could achieve self-improvement and set excellent examples for teamwork.

All new boarders of Veritas College have to go through the ATP (Action-Teamwork-Passion) Teamwork Development Program, a one-credit boot-camp for training their will-power, sense of appreciation, gratefulness, social responsibility, self-confidence, independence better communication and leadership skills.

3. Special characteristics of teamwork building in Veritas College

Veritas College is not playing a purely “management” role in the traditional sense in creating teamwork. Teachers act more like instructors giving human based guidance to students as a kind of support and service to provide an all-round education.

With all sorts of interaction among the various large, medium and small teams, students learn the independence and mutual inter-dependence of each group, this helps them build team spirit and a stronger sense of identifying with the College.

We are a community basing on the belief that teamwork, life, entertainment, learning and growth work as one whole great; there are more communications between people, more harmony in their relationship, more informal and non-committal exchanges of ideas.

